



# V.S.B. ENGINEERING COLLEGE

(An Autonomous Institution)

(Anna University Recognized Research Institute)

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai

NBA Accredited Courses, Accredited by NAAC

## Grievance Redressal and Empowerment Committee for SC/ST Students

Date: 21.07.2025

As per the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, No. 33 of 1989, dated 11.09.1989, the Grievance Redressal and Empowerment Committee for SC/ST Students has been reconstituted by the college.

The broad activities of the committee are:

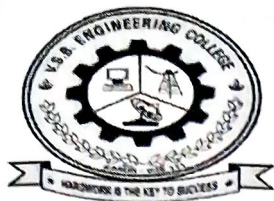
1. To create awareness about SC/ST Scholarships.
2. To redress the grievances/complaints of SC/ST students.
3. To provide counselling services to SC/ST students.
4. To enhance the employability of SC/ST students.
5. To guide students in applying for government welfare schemes and financial assistance programs.
6. To conduct regular meetings for identifying and resolving the issues faced by SC/ST students.
7. To organize motivational lectures, soft skill development programs, and career guidance workshops.
8. To ensure equal opportunity and a supportive academic environment for SC/ST students.
9. To encourage participation of SC/ST students in co-curricular and extracurricular activities.
10. To monitor the academic progress of SC/ST students and provide mentoring support if needed.
11. To maintain a confidential grievance, register for recording and resolving student complaints.
12. To coordinate with placement and training cells for improving job opportunities for SC/ST students.
13. To promote social harmony, inclusiveness, and respect among all students on campus.

## The Committee Consists of the Following Members:

1. Dr. K. Umamaheswari, Professor, Electrical and Electronics Engineering
2. Mr. S. Vinothkumar, Assistant Professor, Mechanical Engineering
3. Mrs. M. Mohana Priya, Assistant Professor
4. Dr. Aniskumar, Deputy Warden, Boys Hostel
5. Dr. K. Kavitha, Deputy Warden, Girls Hostel



  
21/7/25  
Dr. C. VENNILA, M.E., Ph.D.,  
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**Grievance Redressal and Empowerment Committee for SC/ST Students**

**Minutes of Meeting**

**Ref: VSBEC/GREC for SC/ST meeting / 2025/01**

**Date: 09.09.2025**

A meeting of the Grievance Redressal and Empowerment Committee for SC/ST students was conducted on 09.09.2025 at 3.30 PM in GD Hall to discuss initiatives, progress, and welfare measures for SC/ST students. The committee deliberated on various points to ensure continuous academic and personal development of the students.

**Members Present**

1. Dr. K. Umamakeswari, Professor, Electrical and Electronics Engineering
2. Mr. S. Vinothkumar, Assistant Professor, Mechanical Engineering
3. Mrs. M. Mohana Priya, Assistant Professor
4. Dr. Anishkumar, Deputy Warden, Boys Hostel
5. Dr. K. Kavitha, Deputy Warden, Girls Hostel

S.No	Points Discussed	Target Date	Responsibility
1	Discussed the importance of timely communication regarding <b>government scholarships</b> and directed all departments to assist SC/ST students with application forms, documentation, and submission deadlines.	Continuous	All Members
2	Decided to <b>conduct employability and skill development programs</b> , including aptitude training, technical workshops, and mock interviews for SC/ST students to enhance placement readiness.	Continuous	All Members
3	The committee emphasized the need to <b>maintain a transparent grievance redressal system</b> to promptly address student concerns related to academics, scholarships, and hostel facilities.	Continuous	All Members
4	Planned to organize motivational lectures, counselling sessions, and mentoring programs to improve self-confidence, discipline, and academic performance among SC/ST students.	Continuous	All Members
5	Reviewed <b>placement statistics</b> of SC/ST students for the current academic year and decided to coordinate with the placement cell to increase participation in campus drives.	Continuous	All Members



6	Discussed the possibility of conducting <b>awareness programs about government and private sector career opportunities</b> for SC/ST students preparing for competitive exams.	Continuous	All Members
7	Proposed to create a <b>database of SC/ST alumni</b> who have excelled in their professions, to connect them with current students for guidance and motivation.	Continuous	All Members
8	Decided to ensure <b>continuous academic monitoring</b> of SC/ST students by assigning faculty mentors to track attendance, performance, and progress in each semester.	Continuous	All Members
9	Discussed about conducting <b>entrepreneurship awareness programs</b> to encourage SC/ST students to start their own ventures with government funding support.	Continuous	All Members
10	The committee resolved to meet <b>every semester</b> to review the action taken and evaluate the outcomes of the empowerment initiatives implemented	Continuous	All Members

Copy to:

1. All Members
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*[Handwritten signature]*  
09/09/25

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